



116 S. 8th Avenue, Bozeman, MT 59715



www.bennettpainting.com

Dear Applicant:

Thank you for your interest in the painting position. To apply for this job, please do the following:

1. Fill out the attached Application.
2. Handwrite a one page description of the work you have done that evidences your ability to perform this job.
3. Return Application and work description to:

Bennett Painting
116 S. 8th Avenue
Bozeman, MT 59715
Or fax to: (406) 587-1365

Sincerely,

Roger Bennett



Our mission at Bennett Painting is to provide meaningful employment through challenge and opportunity, ensuring that our customers always benefit from a workforce that is fully engaged and committed to excellence.

Application for Employment

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodations to the applications and/or interview process should notify a representative of the Human Resources department.

PLEASE PRINT:

Position(s) applied for: _____ Date of Application ___/___/___

Name _____ Social Security # _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP CODE

Telephone # (____) _____ Mobile/Other # (____) _____ E-Mail Address _____

Are you legally eligible for employment in this country? Yes No

Date available for work? _____ What is your desired salary Range? _____

Type of Employment desired: Full-Time Part-Time Seasonal

Are you able to meet attendance requirements of the position? (7:30 a.m.-5:00 p.m.) Yes No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No

If yes, please provide date(s) and details:

Answering "YES" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

EMPLOYMENT HISTORY

Provide the following information of your past four (4) employers & assignments starting with the most recent.

FROM: _____ TO: _____ EMPLOYER: _____ TELEPHONE # _____

STARTING JOB TITLE/FINAL JOB TITLE ADDRESS (City Only)

IMMEDIATE SUPERVISOR & TITLE MAY WE CONTACT FOR REFERENCE? YES NO LATER SUMMARIZE THE NATURE OF WORK PERFORMED & JOB RESPONSIBILITIES

HOURLY RATES/SALARY START \$ _____ PER _____ FINAL \$ _____ PER

REASONS FOR LEAVING:

FROM: _____ TO: _____ EMPLOYER: _____ TELEPHONE # _____

STARTING JOB TITLE/FINAL JOB TITLE ADDRESS

IMMEDIATE SUPERVISOR & TITLE MAY WE CONTACT FOR REFERENCE? YES NO LATER SUMMARIZE THE NATURE OF WORK PERFORMED & JOB RESPONSIBILITIES

HOURLY RATES/SALARY START \$ _____ PER _____ FINAL \$ _____ PER

REASONS FOR LEAVING:

FROM: _____ TO: _____ EMPLOYER: _____ TELEPHONE # _____

STARTING JOB TITLE/FINAL JOB TITLE ADDRESS

IMMEDIATE SUPERVISOR & TITLE
MAY WE CONTACT FOR REFERENCE?
YES NO LATER

SUMMARIZE THE NATURE OF WORK PERFORMED &
JOB RESPONSIBILITIES

HOURLY RATES/SALARY
START \$_____ PER _____ FINAL \$_____ PER

REASONS FOR LEAVING:

FROM:_____ TO: _____ EMPLOYER: _____ TELEPHONE # _____

STARTING JOB TITLE/FINAL JOB TITLE ADDRESS

IMMEDIATE SUPERVISOR & TITLE
MAY WE CONTACT FOR REFERENCE?
YES NO LATER

SUMMARIZE THE NATURE OF WORK PERFORMED &
JOB RESPONSIBILITIES

HOURLY RATES/SALARY
START \$_____ PER _____ FINAL \$_____ PER

REASONS FOR LEAVING:

SKILLS AND QUALIFICATIONS

Summarize any training, skills, licenses and or certificates that may qualify you as being able to perform job-related functions in the positions you are applying.

EDUCATIONAL BACKGROUND

NAME AND LOCATION	NUMBER OF YEARS COMPLETED	DID YOU GRADUATE	COURSE OF STUDY
HIGH SCHOOL			
COLLEGE			
OTHER			

REFERENCES:

NAME	TELEPHONE	NUMBER OF YEARS KNOWN

EMPLOYMENT QUESTIONS

- Given the physical requirements of the painting trade (moving ladders, staging, heavy paint cans and spray equipment; breathing paint fumes and exposure to dust), do you have any existing injuries or conditions that will be aggravated or cause health concerns by performing the normal duties of a painter or painters helper ?
YES NO
- Do you get along well with your co-workers and supervisors? YES NO
- Can you accept evaluation by your supervisor? YES NO
- Do you have a fear of heights as they relate to painting? YES NO
- Do you keep your tools and your personal appearance, clean and neat? YES NO

6. Do you keep your tools well organized? YES NO
7. Can you read and write, as well as do simple math? YES NO
8. Do you have your own transportation? YES NO
9. Do you have a valid driver's license? YES NO
10. How long have you been actively working as a painter? _____
11. Please list the types of painting or operations at which you are the most accomplished? (If Any)
- _____

12. Part of the hiring process includes testing for use of illegal substances. Applicants for any position must participate in such testing and consent to testing by signing this form. Do you hereby consent to a drug screen urine test today and at the future request of Bennett Painting? Do you understand that you are being tested for the use of illegal drugs, including Marijuana, Cocaine, and other illegal substances and the results of an analysis of such a specimen will be used to determine suitability for employment? All testing results are kept strictly confidential, and are for the use of management only in screening for employment. We will arrange for all testing to be done at Tri-Med Services, North 7th Avenue, Bozeman, Montana. YES NO

12. What are your strengths and why do you feel we should employ you? Below please give us a description of the work you have done that evidences your ability to perform this job.

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and work with the employer is true, complete and correct.

I understand that any statements provided by me that are found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, résumé or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICATION STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

SIGNATURE OF APPLICANT _____ **Date** ____/____/____